

Our Values

Integrity, ethical behavior and professionalism

PharmaNet/i3 employees are committed to ethical behavior, honesty, integrity and professionalism in the workplace. We comply with the laws and regulations applicable to our business and strive to achieve the highest business, medical, and scientific ethical standards.

Open communication

Communications is a priority and an important business process that drives effective business decisions and employee behaviors. Harnessing the power of communications helps the Company achieve its goals through improved efficiency and higher productivity. This value extends to our interactions with clients, employees, suppliers, and investors. We aim to communicate expected deliverables and financial performance with clarity.

Teamwork

We utilize cross-functional teams to optimize our global resources, enhance communication, provide operational balance, and bring forth and implement the best practices throughout the organization.

Continual Improvement

Our culture of high quality and continual improvement extends to our services, business processes, financial performance and ourselves. We know that only a consistent, sustained effort will enable us to maintain market leadership and provide unparalleled client service.

We are committed to the highest standards of medical, regulatory, scientific, project management and business practices. We continually examine new technologies and techniques for improvement by recruiting and retaining industry experts and providing the environment to foster innovation and manage and implement change.

We value continuing professional development to further the shared objectives of the Company and our employees. We demonstrate this commitment with a comprehensive in-house training organization and education programs.

Employees, human rights and diversity

We respect and value our employees. We attract and retain world-class talent to work in a positive and productive environment. PharmaNet/i3 professionals are knowledgeable about current industry trends and best practices. Our dedicated project teams enhance project continuity and support our commitment to client service.

We support the inherent dignity of all members of the human family and the recognition of fundamental rights to life, liberty, freedom of expression, conscience and religion, and to education. PharmaNet/i3 will not discriminate against employees for reasons of race, religion, sexual orientation or gender.

Civic activities and community involvement

At PharmaNet/i3, we support the global community through company-sponsored group events, community involvement projects and corporate giving. We believe that socially responsible behavior, giving back to our communities and supporting a clean environment are part of our corporate culture and helps build cohesive teams, sustain business growth and enhance external relationships.